

LAKWOOD SCHOOL DISTRICT
REGULAR BOARD MEETING
June 3, 2009

**OFFICIAL
BOARD MINUTES**

1. CALL TO ORDER

At 6:34 p.m. President Oscar Escalante called to order the June 3, 2009 Board Meeting held in the library at Lakewood High School. The meeting opened with the flag salute led by President Escalante.

Board Members Present: Ellen Phillips Oscar Escalante
Ken Christiansen Greg Jensen (Arrived Late)

Board Members Excused: Jill Leonard

Student Representatives Present: Jennifer Mack Kara Bailey

District Administration Present:

Dennis Haddock, Ed.D., Superintendent

Michael Mack, Ph.D., Executive Director of Human Resources & Administrative Services

Cathy Anderegg, Ed.D., Executive Director of Instructional Programs

Joyce Scott, Director of Learning Support Services

Priscilla Brady, CCE Principal

Katie Waldrop, CCE Principal Intern

Bill Landry, ECE Principal

2. RECOGNITION OF GUESTS/CHANGES TO AGENDA

a) Recognition of Guests and/or Requests to be Heard
None

b) Board Additions, Deletions, and/or Changes
None

3. MINUTES

a) Dr. Haddock shared with the Board that the minutes (under adjournment) needed to be modified to accurately reflect the specific purpose for the Executive Session.

Director Phillips moved for approval of the May 20, 2009 Regular Board Meeting minutes to be amended to read 'recessed the regular meeting into Executive Session at 7:55 p.m. for the purpose of reviewing the performance of a public employee.'

The motion was approved 3-0.

4. CONSENT AGENDA

Director Christiansen moved for approval of the Consent Agenda, which consisted of staff status recommendations and vouchers totaling \$135,326.40.

Vouchers audited and certified by the auditing office required by RCW 42.23.080, and those expense reimbursement claims certified by RCW 42.24.080, have been recorded and the listing made available to the Board.

As of this date by a 3-0 unanimous vote, the Board approved for payment those vouchers included in the referenced list and further described as follows:

- General Fund Warrant Numbers 67537-67538 and 67670-67735 for a total of \$122,638.16.
- ASB Fund Warrant Numbers 11761-11789 for a total of \$12,688.24.

5. COMMUNICATION AND CORRESPONDENCE

None

6. ADMINISTRATION REPORTS

a) School Reports

Lakewood Elementary School:

Dr. Sheila Woods was excused from attending the 6/3/09 Board meeting and therefore there was no report for LES.

English Crossing Elementary School: Mr. Landry reported that staff recently participated in a workshop facilitated by WWU Reading Coach Christie McLean-Kesler focusing on the Daily 5 and reported that a follow-up session is also being scheduled. Mr. Landry also shared that staff will be participating in a discussion on the results of the recent climate survey looking at ways to address areas in need of improvement and how to build on successes. The Assessment Team is scheduled to meet after the close of school to begin work on an implementation cycle for Classroom Based Assessments.

Mr. Landry shared the following highlights:

- o Mrs. Lohry's class recently visited Providence Hospital as a culmination of their year long project.
- o Highly Capable students attended a performance at the Everett Performing Arts Center.
- o 4th graders participated in the Children's Museum Native American history kit rotation.
- o ECE/CCE band and choir spring concert was held 6/2/09.
- o Teachers reporting improvements in student MAP overall scores.
- o Book fair raised \$3200.
- o 5th grade teachers earned the REYS volunteer group of the year award for their participation in the stream restoration project.

Mr. Landry shared a few upcoming events including: PTA membership meeting, 5th grade camp, and field day.

Cougar Creek Elementary School: Mrs. Brady introduced her administrative intern Katie Waldrop who reported that staff recently participated in Performance Expectations Training facilitated by Megan Kelley-Peterson from the University of Washington. She also shared that intermediate teachers have been working on curriculum mapping for reading and that the June 18th Professional Development

Day at CCE will focus on reviewing the results of their Climate Survey as well as end of the year MAP and Diebels testing data.

Mrs. Waldrop also reported on the following:

- K-2 students recently performed their spring musical
- McTeacher Night was held to raise funds for 5th grade camp
- Success of the Walking Club
- ECE and CCE combined Spring Band and Choir Concert held 6/2/09
- Jog-A-Thon to be held 6/5/09
- Field Day and Dance Festival scheduled for June 12th and June 15th
- Several field trips are planned before end of school
- Volunteer Luncheon
- Students, Lily Whitehead and Rachel Alfred were two of twelve winners in the Snohomish County PUD Art Contest
- Kindergarten graduation will be held June 11th & 12th
- Awards Assembly will be held on June 17th – 1st kindergarten cohort will be leaving the 5th grade.

b) Student Reports

Jennifer Mack shared that things are winding down at LHS. The Cross Country teams plan on hosting a mini-camp next week. The 2009-10 Leadership Class is already busy planning for next year. Jennifer also shared that the LHS Choir Concert was held June 2nd and was a huge success.

Kara Bailey shared that as graduation draws closer she finds herself hesitant to leave Lakewood High School. She shared the dates for Senior Awards (June 9th) and graduation (June 11 at 7:00 p.m.). She thanked the Board for the opportunity to serve as a Student Representative to the Board and said it really gave her a chance to get involved with her school.

c) Director of Learning Support Services Report

Mrs. Scott shared that she and Mrs. Dowd had recently attended the American Recovery and Reinvestment Act (ARRA) Spring Symposium and learned the intent and purposes behind the ARRA funding. The 4 basic goals of this special funding are:

- Spend quickly to save and create jobs (main focus)
- Ensure transparency and accountability (reporting)
- Thoughtfully invest one-time funds, prevent the 'funding cliff' (sustainability)
- Close the achievement gap and improve schools (reform)

Mrs. Scott also shared some of the highlights from the sessions that were attended.

Dr. Haddock asked Mrs. Scott to speak to the plans for summer school for middle school students.

Mrs. Scott shared that plans are underway to offer remediation courses for middle school students in the area of math, reading, and writing. The coursework would be set up as elective credits for middle school students who might have deficiencies in skills as they move to the high school.

d) Executive Director of Instructional Programs Report

Dr. Anderegg reported that the Elementary Configuration Task Force met this week and that a survey has been posted online for community input regarding their recommendations. She also shared that email communication has gone out to staff for their input as well. As a means of generating more responses to the survey a Connect ED message was sent from the district to all parents and a flier was also sent home with the students. Dr. Anderegg informed the Board that the task force would be meeting again to fine tune their recommendation.

Dr. Anderegg distributed a flier that went out on the upcoming Technology Boot Camp planned for staff. She explained that several of our staff are involved as presenters and that several of the sessions include some "cutting edge" applications.

A discussion took place on the Technology Boot Camp.

e) Executive Director of Human Resources and Administrative Services Report

Dr. Mack reported that the final CTE General Advisory Council meeting was held May 20, 2009 and that he was very impressed with the level of commitment from the parents volunteering on this committee. He shared that a Career Exploration class to be offered next year was recently approved by OSPI. He mentioned that work is currently underway on the master schedules for both the middle school and high school.

Dr. Mack shared with the Board that because of the loss on funding for one of the district's Learning Improvement Days (LID) that the recently approved calendars will need to be revised. The Calendar Committee will reconvene to review this issue and possibly bring back a revised calendar for approval at the June 17, 2009 meeting.

Dr. Mack informed the Board that he and Mr. Camp have been working on a framework for summer work to be done in regards to the district facilities. He stated that current efforts are being focused on preparing the high school campus for graduation. He also shared that the PUD has awarded both LES and ECE \$4500 each to upgrade the lighting in their gyms; similar to the project recently completed at the high school. He shared that the septic problems at the district office have been corrected.

f) Financial Report

None

g) Superintendent Report

Dr. Haddock shared with the Board some of the results from the recent Climate and Culture Survey conducted pertaining to district office operations and services.

Dr. Haddock informed the Board that the Marysville Rotary Foundation awarded five Lakewood students with scholarships ranging from \$1,000-\$2,000. The students receiving these scholarships were Jeremy Webb, Nik Borisov, Peyton Mizell, Morgan Stewart, and Jessica LaPlante.

Dr. Haddock also shared an update on the budget development. He also stated that District Grant Manager, Sandra Kelly, in conjunction with Work Force Development, received notification of their receipt of \$450,000 from the Federal Stimulus Package for a summer youth employment program. Since these funds will need to be run through the district budget he explained that Mrs. Dowd will likely be bringing a budget extension request for Board approval, because this increase will take place in the 2008-09 fiscal year.

Dr. Haddock shared upcoming events including the June 9, 2009 LEF Scholarship Awards Ceremony and graduation scheduled for June 11th at 7:00 p.m. in the LHS gym. At this time, he recognized departing Student Representative to the Board, Kara Bailey, thanked her for her contributions, and presented her with a plaque from the district. Dr. Haddock requested a short recess to recognize Miss Bailey.

A short recess was held.

The meeting continued with further discussion taking place on the Technology Boot Camp and technology equipment.

7. BOARD REPORTS/AGENDA REQUESTS

- a) Board Event Calendar – the Board event calendar was reviewed and discussed.

8. UNFINISHED BUSINESS

None

9. NEW BUSINESS

- a) Memorandum of Understanding-Provisional Employees

Dr. Haddock shared that the district has worked with LEA, because of their mutual interest to restore as many of the certificated positions as possible, to develop a MOU that outlines the procedures of returning provisional employees to positions that get reopened as a result of the 2009-10 budget development work. He further explained that the MOU outlines the specific steps to be implemented for provisional staff seeking an open position in the district between May 15th and July 31, 2009.

Director Phillips made a motion to approve the Memorandum of Understanding-Provisional Employees.

The motion was approved 4-0.

- b) Memorandum of Understanding - Benefits

Dr. Haddock explained to the Board that a previous MOU was developed with LEA during the 2007-08 negotiations for the purpose of mutually researching health benefit plans in the 2008-09 school year. While the parties began this work this school year, it was not completed. Therefore there continues to be mutual interest to extend the MOU timelines such that this process would continue through the 2009-10 school year.

Director Christiansen moved for approval of the MOU – Benefits.

The motion passed 4-0.

c) Nonrenewal Appeal

Dr. Haddock shared with the Board that nonrenewal notices were provided to our provisional employees on May 8, 2009 as a means of addressing personnel decisions for the upcoming school year. He further explained that pursuant to RCW 28A.405.220 provisional employees shall be given an opportunity to meet with the superintendent for the purpose of requesting reconsideration of the nonrenewal decision. Under this provision, a request by one of the provisional employees was made and a meeting was held with her on May 19, 2009. Dr. Haddock recommended sustaining the nonrenewal.

Director Jensen moved for approval of the nonrenewal appeal.

The motion passed 4-0.

10. POLICY REVIEWa) Policy # 4610 – Electronic Resources

Dr. Anderegg shared policy #4610 with the Board explaining that this was the first reading and that the district's Technology Committee has spent extensive time reviewing and bringing it into alignment with current practices and regulations. She also shared that the WSSDA recommended policy was used as the basis for their review.

Director Christiansen stated that he felt the policy needed to address the wireless access to the district's system. A discussion took place regarding this and it was decided that Dr. Anderegg would make modifications to the policy to include the wireless access component.

11. PUBLIC DISCUSSION

None

12. EXECUTIVE SESSION

See Adjournment Section

13. ADJOURNMENT

a) President Escalante thanked everyone for coming to the meeting. He announced that the next regular Board meeting is scheduled for June 17, 2009 at 6:30 p.m. in the High School Library.

b) Other Meetings – None

c) President Escalante recessed the regular meeting into Executive Session at 8:10 p.m. for the purpose of reviewing the performance of an employee-superintendent evaluation. He stated it was estimated the Executive Session would be 30 minutes in length.

d) President Escalante reconvened and adjourned the regular meeting at 8:35 p.m.