

LAKWOOD SCHOOL DISTRICT NO. 306

BOARD POLICY #1220

1000 SCHOOL BOARD OPERATIONS

1200 School Board Legal Status

1220 Powers and Duties of the Board

- The employment of Superintendent of Schools, defining his/her duties and fixing compensation.
- The authorization of all school district expenditures.
- Prescribing the course of study.
- The adoption and enforcement of such rules and regulations, as may be deemed essential to the well being of the schools.
- The establishment and maintenance of schools, grades, and departments.
- The employing of a business manager, attorneys, architect, inspectors of construction, superintendent of supplies and other employees, and to prescribe their duties and fix their compensation.
- The employment, and, for cause, the dismissal of teachers and other employees.
 - A dismissal procedure for employees should be established whereby the discussion of qualifications of individuals in public meetings does not occur unless an open hearing has been requested by the employee.
 - A salary schedule should be set up for all professional employees in the school district.
- Providing the necessary textbooks and supplies.
- Establishment and operation of lunchrooms in school buildings for pupils and employees.
- Buying and selling of school property and advertising for bids.
- The preparation and presentation of a budget for each school year.
- Requiring officers or employees to give bonds, the premium to be paid by the district.
- The prohibition of all secret fraternities and sororities among the students in any schools of the district.
- The establishment of specific geographic attendance areas within the district (Policy #5225).
- Complaints made to individual members of the Board should be directed to the Superintendent.

Key Functions of the Board

Acting on behalf of the people of each community, the school board will fulfill the following functions:

- Vision:** The board, with participation by the community, shall envision the future of the school district's educational program and formulate goals, define outcomes and set the course for the school district. This will be done within the context of racial, ethnic and religious diversity and with a commitment to education excellence and equity for all students.
- Structure:** To achieve the vision, the board will establish a structure which reflects local circumstances and creates an environment designed to ensure all students the opportunity to attain their maximum potential through a sound organizational framework. This includes employing a superintendent, developing and approving policies, formulating budgets, setting high instructional and learning goals for staff and students, and nurturing a climate conducive to continuous improvement.
- Accountability:** The board's accountability to the community will include adopting a system of continuous assessment of all conditions affecting education, including assessments for measuring staff and student progress towards goals. The public will be kept informed about programs and progress. Staff and board training will be provided to ensure continuous improvement of student achievement.
- Advocacy:** The board shall serve as education's key advocate on behalf of students and their schools. The board shall work to advance the community's vision for its schools, pursue the district's goals, encourage progress and energize systemic change and ensure that students are treated as whole persons in a diversified society.

Annual Goals and Objectives

Each year the board will formulate goals and objectives. The goals and objectives may include but are not limited to the board functions of vision, structure, accountability and advocacy.

At the conclusion of the year the board shall reflect on the degree to which the goals and objectives have been accomplished by conducting a board self-evaluation and engaging in board development activities where needed.