

# LAKWOOD SCHOOL DISTRICT NO. 306

P.O. Box 220 • North Lakewood, WA 98259-0220 • Snohomish County • (360) 652-4500

## CERTIFIED POSITION ANNOUNCEMENT

### LAKWOOD HIGH SCHOOL

### SPANISH TEACHER

.8 FTE

### LEAVE OF ABSENCE

(non-continuing)

**POSTING: 2009/2010-29**

**Announcement Date:** 08/03/09  
**Screening Date:** 08/12/09  
**Applications Due By:** Open Until Filled  
**Responsible To:** Building Principal

**Description of Position:** This is a .8 FTE leave of absence position for the 2009-2010 school year only. The successful candidate will be teaching Spanish II and III. The applicant should be devoted to children and committed to a continuing program of personal and professional growth. The teacher will assure successful learning by using a variety of teaching strategies to meet the needs of all students.

#### **Preferred Competencies :**

- Washington State Teaching Certificate with appropriate endorsement(s) to meet Highly Qualified requirements
- Certified 9-12 Spanish
- Fluent in Spanish
- Demonstrated interest, commitment, and ability to work with students at the high school level
- Able to work effectively as a member of a high school team
- Demonstrated knowledge and skills in the implementation of alternative assessment methods
- Successful experience working effectively with a wide range of student's abilities, both academically and socially including at-risk students
- Knowledge and understanding of secondary school philosophy and the development needs of Secondary school students
- Able to communicate well with parents, students, and staff
- Ability to accommodate student learning styles and abilities
- Knowledge of adolescent growth and development
- Maintain professional standards in confidentiality and use of student information
- Strong desires to work with adolescents
- Evidence of strong positive student management

**Application Procedures:** Current employees should submit a letter indicating interest in the position, include the position's posting number, why you are applying for this position, and how you meet the requirements. Current employees do not need to submit the information listed below.

Applicants must submit the following information to the Human Resource Office:

- Letter of application indicating interest
- Completed district application
- Complete resume of personal history, education, experience and references
- Placement file or three letters of reference and
- Transcripts (copies acceptable)
- Copy of Washington State teaching certificate or evidence of eligibility

Applicants will be screened and candidates selected for interviews based upon preparation, experience and references.

Apply to: Dawn Arrington, Human Resource Officer  
Lakewood School District No. 306  
P O Box 220  
North Lakewood, WA 98259-0220  
Phone: (360) 652-4501 ext. 1011  
[www.lwsd.wednet.edu](http://www.lwsd.wednet.edu)

FAX: (360) 652-4509

**Immigration Reform and Control Act Requirement:** The recommended applicant, if not a current employee, will be required to complete an INS I-9 form and must provide proof of employment eligibility.

**Disclosure Statement and Background Check:** Pursuant to Chapter 43.43, Washington Laws of 1990, the recommended applicant will be required to complete a disclosure form indicating whether he or she has been convicted of crimes against persons listed in the law. In addition, a background check, based on fingerprints and at employee expense, will be requested from the FBI and Washington State Patrol. Employment status is contingent on verification of background check clearances.

**Job Sharing:** Per School Board Policy, #3550, the District will accept applications from individuals wishing to share a position.

**Nondiscrimination:** The Lakewood School Dist. #306 is an Affirmative Action Equal Opportunity Employer. Lakewood School District complies with all federal and state rules and regulations and does not discriminate on the basis of race, creed, color, national origin, gender, sexual orientation, marital status, age, or disabilities. This holds true for all students who are interested in participating in educational programs and /or extracurricular school activities. Inquires regarding compliance an/or grievance procedures may be directed to the school district's title IX/RCW 28A.640 Officer and/or Section 504/ADA Coordinator : Dr. Michael Mack, Executive Director of Human Resources and Administrative Services, Lakewood School District #306 - 17110 16<sup>th</sup> Dr. N.E., Marysville WA 98271.